# Apprentices Act

**ScheduleIII (Rule14)**

# Format I

## Model Contract of ApprenticeshipTraining for Major/Minor Apprentices

**(To be prepared in Triplicate)**

1. Name and Address of Establishment

Photograph of Apprentice

Telephone No.: Fax No. Telegram: E-Mail Address:

1. (a)Name of Apprentice (Block Letters)

(b)Father's/Mother's/Husband's Name

1. Correspondence Address
2. Date of birth
3. (a)Date of execution of contract

(b)Age on the date of execution of contract

1. Whether.belongs to Scheduled Caste/Scheduled Tribe/Physically Handicapped/Other Backward Class or Minority Community. If so. Please mention the category
2. Present Qualification
   1. General Education
   2. Technical

Name of the Trade/Course From To

Duration of Training:

Name of the Institute:

Name of the Board/Council

1. Name of the Apprenticeship Trade
2. Duration of Apprenticeship Training years months
3. Period of Apprenticeship From To
4. Omitted
5. Rates of Stipend

Firstyear:Rs permonthSecondyear:Rs permonthThirdyear:Rs permonthFourth year: Rs permonth

1. (a)Name and Address of Guardian

(b)Relatjonship with the Apprentice

1. Name and Address of the Surety

11.We,the Employer, Apprentice/Guardian\* and the Surety solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 regarding the contract of Apprenticeship Training including obligations and agree to abide by all the provisions made there under. Incase of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules,1992 (Main provisions of the rules may be seen in the Enclosure).

Signature of the Employer Signature of Apprentice Signature of Guardian\* Signature of Surety with Seal

1. Witness and their Address

1.

2.

1. To be filled in by the office of the apprenticeship adviser
   1. Registration No

|  |  |  |
| --- | --- | --- |
| (ii) | Date |  |
| (iii) | Place |  |

SignatureandsealoftheRegionalCentralApprenticeshipAdviser/StateApprenticeshipAdviser

\*Guardian, incase of minor apprentices

## ENCLOSURETOCONTRACTOFAPPRENTICESHIPTRAINING

MainprovisionsoftheApprenticeshipRulesrelatingtotheContractofApprenticeshipTraining

I. (a)Theemployershallpaystipendtothetradeapprenticesattheminimumrateof[AspertheprovisionofRule11(1)ofApprenticeshipRules,1992]

Rs820permonthduringfirstyear.

Rs940permonthduringsecondyear.Rs1090permonthduringthirdyear.Rs1230permonthduringfourthyear.Ratesareliabletochange.

(b)Thestipendforaparticularmonthshallbepaidbythetenthdayofthefollowingmonth,Nodeductionshallbemadefromthestipendfortheperiodduringwhichanapprenticeremainsoncasualormedicalleaveasperprovisionoftherule.Stipendshallhowever,notbepaidfortheperiodforwhichtheapprenticeremainsonextraordinaryleave.

1. WheretheContractofApprenticeshipisterminatedthroughfailureonthepartoftheemployerincarryingoutthetermsandconditionsofthecontract(AsnotifiedundertheApprenticeshipRules.1992).heshallpaytotheapprenticecompensationasprescribed.
2. (a)IntheeventofprematureterminationofContractofApprenticeshipforfailureonthepartofapprenticetocarryoutthetermsandconditionsofthecontract(AsnotifiedundertheApprenticeshipRules,1992),thesuretyattherequestofapprenticeherebyguaranteestoemployerthepaymentofsuchamountasisdeterminedbytheApprenticeshipAdviserasandtowardsthecostoftraining.

(b)TheliabilityofthesuretyislimitedtoRs.2500(RupeesTwothousandfivehundredonly)withinterestattwelvepercentperannum.

1. ItshallnotbeobligatoryonthepartofemployertoofferanyemploymenttothepassedouttradeapprenticeoncompletionoftheperiodofApprenticeshipTraininginhisestablishmentnorshallitbeobligatoryonthepartoftheApprenticetoacceptanemploymentundertheemployer.