



SHRADDHA
ASSOCIATES

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LABOUR LAW CONSULTANT

Vision of the company :

To assist the individuals and businesses in recognising HRM and Labour Law compliances.

Choose us :



**Labour Law &
HR Compliance**



**Payroll On Air
Software Services**



**Shraddha HR LAB
Training Institute**



Labour Law Audit

Why us?

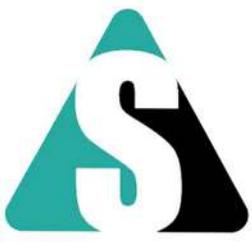
The fastest services you can find around as well as the team with compatible knowledge and updated strategies to provide the best solutions about HRM and Labour Law compliances.

Contact us:

+91 98253 12601
+91 93271 12601

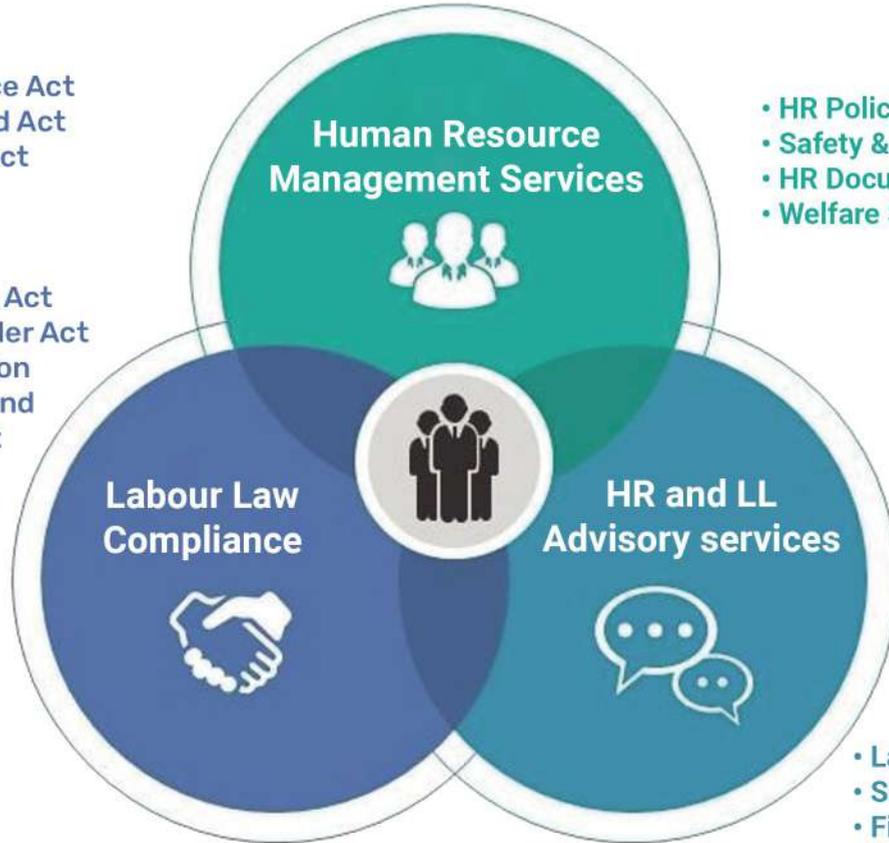
✉ dodiaparag@yahoo.in

📍 502, Accurate Square, Near Atul Moters, Tagor Road, Rajkot.



PROFESSIONAL EXPERTISE AND SERVICE AREAS

- Factories Act
- Apprentices Act
- Employees State Insurance Act
- Employees Provident Fund Act
- Employment Exchanges Act
- Industrial Disputes Act
- Payment of Bonus Act
- Payment of Gratuity Act
- Workmen's Compensation Act
- Employment Standing Order Act
- Labour License Registration
- Gujarat Labour Welfare Fund
- Construction Worker's Act
- Child Labour Act
- Contract Labour Act
- Minimum Wages Act
- Payment of Wages Act



- HR Policies
- Safety & Health Policies
- HR Documents
- Welfare Services

- Labour Audit
- Safety Audit
- Fire NOC
- Training Session by SHL
- Payroll Software
- Three Monthly Expert Visit

Clients more than 900



Rajkot Municipal Corporation



MARWADI
FINANCIAL SERVICES



CAPTAIN

Pioneer of The Mini Tractor



RK UNIVERSITY



FINE THREAD





Payroll On Air Software

The software featuring multiple payroll services concentrating human resource management and labour law compliance's

Services :-

- All kinds of attendance reports
- Salary generation
- Statutory returns
- Annual returns
- Leave management
- Employee data management
- All payroll reports
- Hr documents

Benifits :-

- User friendly
- Data security
- Cloud based software
- Local support
- Expert advise on labour laws with software services
- Awareness regarding latest legal updation

Audit Services

- Audit of Labour law and HR documentation
- General Audit
 - Workmen compensation policy
 - Contractor compliances
- Safety and Health Audit
 - Equipment's calibration legal compliances report
 - Hazardous objects and licences inspection
- Consultation And Audit
- Establishment Compliance
- Factory Compliance
- Contract Labour Compliance
- Payroll Compliance
- Industrial Licensing

Shraddha HR Lab Institute

- To get practical exposure and current insights of HRM and Labour Law compliances.
- Offline Three months ISO Certified crash course with 100% Job Assistant.
- Designed for freshers, college graduates and working professionals.



**SHRADDHA
ASSOCIATES**



About us:



Shraddha Associates :

"SHRADDHA ASSOCIATES" is a proprietorship firm of Mr. Parag J. Dodia. He is advocate and practicing in industrial tribunals and Labour courts as well as before the central tribunals in labour matters on behalf of Employers. Company has approximately 900 clients in all over Gujarat. Company has main client base in Saurashtra and Kuchchh.



Entrepreneurial Introduction :

Mr. Parag Dodia has started practice 20 years ago and has large experience in his field. Mr. Parag Dodia known as leading practitioner and his name is revered in social and legal field. He is advisor for various type of association i.e. Rajkot Chamber of Commerce, Jetpur Printing and Dying Association and Gujarat Chamber of Commerce.



About Shraddha HR Lab :

SHL is providing a practical exposure in the field of Human resource management. It gives you an idea about core HRM, Labour Laws application and other on the job HR practices. SHL is providing Skill enhancement to the student of MBA, MSW, BBA, BSW etc. So, the career growth enhancement gives them a higher jump in a professional career.



About Payroll On Air :

Shraddha Associates and Logitech Infotech private limited have developed payroll software which looks after matters regarding HR documents, salary structures, data storage and security with accurate privacy policy, bound by ethics and overall command over compliances. Local legal support providers with information technology as the main aid.

Our Missions :

- Upgrade competencies through learning opportunities for growth.
- Foster a climate of creativity, innovation and enthusiasm.
- Developing the true potential of human capital.
- To create a value and knowledge base Build.

Our Branches :

- **Metoda** : Shop No. 9, Center Point Complex, Kishan Gate-3, Opp. Sun Forge, Metoda Rajkot
Mobile: +91 93755 17673
- **Shapar** : Shop No. 1, Shubh Com., Nr. Perfect Weight Bridge, NH27(8B), Veraval (Shapar) Rajkot
Mobile: +91 93767 11590

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